



NORWOOD BASKETBALL CLUB INC

norwoodbasketball.com.au

ABN 44 686 852 721



NORWOOD BASKETBALL CLUB

JUNIOR COACHING & DEVELOPMENT DIRECTOR

Organisation Overview

The Norwood Basketball Club (The Flames) is affiliated with Basketball Adelaide and Basketball South Australia and participates in competitions under their auspices.

The Norwood Basketball Club organises teams for the BSA District Competitions at all age levels and conducts and organises the Norwood League school and domestic competitions with the support of the Campbelltown Council.

The Norwood Basketball Club organises and conducts a range of development programs for schools, players and coaches including school clinics, holiday clinics, specialised coaching and courses and workshops for coaches.

The Norwood Basketball Club supports the BSA talent identification and development program and facilitates coach involvement in these programs.

The Norwood Basketball Club fields teams at U23 and Senior levels including senior Men's and Women's team in the ABL State League competition.

The Norwood Basketball Club is overseen by a Management Committee and employs two staff, an Administration Officer and a Junior Coaching and Development Director. All other roles are voluntary in nature. The Club's office is located in the Campbelltown Leisure Centre.

The Norwood Basketball Club conducts training at a range of venues and plays its district games at MARS. The Club has an agreement with the Campbelltown Council to conduct domestic competitions and development programs at Campbelltown Leisure Centre (CLC) and is currently in negotiations with the Campbelltown Council for a long term agreement to house our office and conduct the majority of training, all district games and domestic and development programs at a redeveloped CLC.

The Norwood Basketball Club organises and conducts the Easter Classics Tournament a major fundraiser and tournament for local and interstate teams.

Job Title & Terms of Employment

- Junior Coaching and Development Director
- Fulltime (unless negotiated differently)
- Regular Out of Normal Working hours will be required
- Four Weeks/20 days Annual Leave



Norwood Basketball Club Inc

PO Box 72, Marden, SA 5070

Ph: 08 8165 0398

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Key Working Relationships

- The Junior Coaching and Development Director reports to, and is responsible to the Management Committee through the Committee's designated basketball operations committee member.
- A Coaching and Development panel will be formed to work with and assist in the decision making processes pertaining to junior basketball in the Norwood Basketball Club. The Committee's designated basketball operations member, and the Junior Coaching and Development Director will form part of this panel.
- The Junior Coaching and Development Director will work cooperatively with the Club's Administrative Officer and liaise with Junior and Senior Coaching staff, key club volunteers, players and parents.
- The Junior Coaching and Development Director will liaise with BSA Officers, State Team and Talent Development Coaches and equivalent positions in other District Clubs.

Responsibilities & Accountabilities

- Coordinate and implement processes to identify and select teams for the BSA District Competitions
- Ensure the club is represented by teams at all age levels to at least Division 3 level and maintain a critical mass of District Teams as determined from time to time by the Management Committee.
- Coordinate and identify coaches for all District Teams
- Formulate, coordinate and deliver club-wide induction, training and assistance for all coaches in the club's Junior Program
- Formulate, coordinate and deliver player development programs at both District and introductory level
- Formulate club based talent development programs as well as facilitating player and coach involvement in BSA Talent Identification (NITP) and Development Programs.
- Represent the club in its dealings with players, parents, other clubs and associations including BSA.
- Promote and conduct school's based participation in the Norwood League Domestic Competitions and introduce players and schools to the Norwood Basketball Club Development Programs and District Teams



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- To ensure all related and appropriate administrative tasks are undertaken and appropriately documented including all planning, programs and activities
- In conjunction with the designated basketball operations management committee member and junior coaching committee determine appropriate benchmarks in terms of player and team development and performance
- Ensure a high quality customer service environment is established and sustained
- Ensure all programs and personnel operate to the highest child safety standards
- Support, promote, implement and enforce all association and club policies
- Report to the Management Committee on a monthly basis on progress against agreed priorities and benchmarks

The Person

The right person for this role will have a range of abilities, experience and skills including:

- An ability to communicate (verbal and written) effectively with all key stakeholders
- Sound conflict resolution and people management skills
- An ability to plan, innovate and deliver a high quality junior basketball player and coach development program at District level
- An ability to plan and provide leadership for the club basketball program and engage positively and productively with all key stakeholders
- Sound administrative skills and ability to set, meet and report on achievements including the maintenance of all appropriate records/statistics/data
- An ability to use relevant IT software
- An ability to be flexible and adaptable
- An ability to work within budgets and resource constraints
- Ability to work without direct supervision and be accountable for achieving agreed outcomes
- Proven experience in basketball at district level or higher relevant to this role



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- The person needs to present well and be organised, productive and reliable and create a positive image for basketball and the Norwood Basketball Club
- An ability to be an innovative and strategic thinker with the capability to convert planning into effective operations will be well regarded

Performance Review

A performance review including a personal development component will be developed in consultation and undertaken formally on an annual basis with informal discussions occurring on a regular basis throughout the year.

Professional Development

- The Norwood Basketball Club is committed to working with the Junior Coaching and Development Director to formulate a professional development program for mutual benefit.
- Professional development can enable the Junior Coaching and Development Director, and subsequently the club, to:
- be at the cutting edge of trends in effective and successful practice in sport including basketball
- Enhance awareness of general developments in sports science and use of technology
- Support the further development of leadership capabilities and support structures across the club

Remuneration

- Salary range – negotiable (within appropriate awards)
- Support for phone, internet and travel as agreed
- Super 9%
- Review Annual – by negotiation

Enquiries to Steve Murray Phone: 0409 373 310

Applications including a covering letter, CV/Resume and 2 referees to:

jcd@norwoodbasketball.com.au

Applications close: 5pm on 15 March 2014.



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